

# Certificate of Completion



*2021 Ethics Compliance Training AB1234*  
5/17/2021

**Bob Marciniak**

Lake Oroville Area Public Utility District

A handwritten signature in black ink, reading 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# Certificate of Completion



*2021 Sexual Harassment Prevention Training*  
5/17/2021

**Bob Marciniak**

Lake Oroville Area Public Utility District

A handwritten signature in black ink, which appears to read 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association