

POLICY #	ADMINISTRATION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F RANGE	
2365	ACCOUNTS PAYABLE CLERK REGULAR FULL TIME	\$26.91	\$28.26	\$29.68	\$31.18	\$32.74	\$34.38	\$34.38
2367	ACCOUNTS PAYABLE CLERK II REGULAR FULL TIME	\$26.91	\$28.26	\$29.68	\$31.18	\$32.74	\$34.38	\$34.38
2372	ACCOUNTS RECEIVABLE CLERK REGULAR FULL TIME	\$24.64	\$25.81	\$27.07	\$28.36	\$29.71	\$31.14	\$31.14
2370	ACCOUNTS RECEIVABLE CLERK II REGULAR FULL TIME	\$26.91	\$28.26	\$29.68	\$31.18	\$32.74	\$34.38	\$34.38
2377	ADMINISTRATIVE AIDE REGULAR FULL TIME	\$18.99	\$19.95	\$20.95	\$21.98	\$23.09	\$24.23	\$24.23
2377	ADMINISTRATIVE AIDE PART TIME OR TEMPORARY	\$15.97	\$16.25	\$16.54	\$16.82	\$17.11	\$17.39	\$17.39
2368	CLERK OF THE BOARD/BOOKKEEPER REGULAR FULL TIME	\$29.68	\$31.18	\$32.74	\$34.38	\$36.09	\$37.90	\$37.90
2379	CUSTOMER ACCOUNT SPECIALIST REGULAR FULL TIME	\$29.68	\$31.18	\$32.74	\$34.38	\$36.09	\$37.90	\$37.90
2374	OFFICE CLERK	\$26.43	\$27.75	\$29.15	\$30.60	\$32.12	\$33.73	\$37.01
	TEMPORARY ASSISTANT TO THE MANAGER	\$37.63	\$39.42	\$41.31	\$43.29	\$45.36	\$47.63	\$50.87

FIELD OPERATIONS

	UTILITY WORKER PART TIME	\$15.97	\$16.54	\$17.11	\$17.68	\$18.25	\$18.82	\$18.82
2320	FIELD OPERATIONS FOREMAN REGULAR FULL TIME	\$28.97	\$30.43	\$31.96	\$33.55	\$35.22	\$36.98	\$36.98
2310	FIELD OPERATIONS SUPERVISOR REGULAR FULL TIME	\$37.63	\$39.42	\$41.31	\$43.29	\$45.36	\$47.63	\$50.87
2327	FIELD OPERATIONS TECHNICIAN REGULAR FULLTIME	\$26.91	\$28.26	\$29.68	\$31.18	\$32.74	\$34.38	\$34.38
	OPERATOR PART TIME	\$24.64	\$25.81	\$27.07	\$28.36	\$29.71	\$31.14	\$31.14
2330	OPERATOR REGULAR FULL TIME	\$26.43	\$27.75	\$29.15	\$30.60	\$32.12	\$33.73	\$37.01
2340	UTILITY WORKER I REGULAR FULL TIME	\$22.44	\$23.54	\$24.72	\$25.94	\$27.24	\$28.60	\$28.60
2345	UTILITY WORKER II REGULAR FULL TIME	\$23.54	\$24.72	\$25.94	\$27.24	\$28.60	\$30.03	\$30.03

**Step F can include merit and cola increases which are calculated differently for each employee in Step F