

AGENDA

Board of Directors

Regular Meeting

October 13, 2026 ~ 2:00 PM

Materials related to an item on the open meeting agenda that are provided to the Board of Directors, including those provided to the Board after distribution of the agenda packet, are available on the District website.

California Government Code section 54954.2(a)(1) requires the agenda include “information regarding how, to whom, and when a request for disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation in order to participate in the public meeting. An example of agenda language that would satisfy this requirement is: “Any persons requiring a disability-related modification or accommodation to participate in the public meeting can contact the District Secretary at 530-533-2000 at least 48 hours in advance of the meeting.”

We invite you to join today’s scheduled meeting via Zoom by using your phone or computer to attend this meeting. Please go to <https://www.loapud.com/2026-10-13-board-meeting> to participate in the teleconference.

1. CALL TO ORDER

- 1.1 Roll Call
- 1.2 Flag Salute
- 1.3 Moment of Silence

2. INTERVIEW APPLICANT TO FILL BOARD MEMBER VACANCY

3. BOARD OF DIRECTORS VACANCY – RECOMMENDATION FOR APPOINTMENT

The Board will consider recommending an individual to the Butte County Board of Supervisors for appointment to the vacant position on the Lake Oroville Area Public Utility District Board of Directors.

4. CONSENT AGENDA

All items listed under the Consent Agenda are considered routine and will be enacted by one motion unless an item is removed. Consent Agenda items will be read by title only. There will be no separate discussion of these items unless members of the Board or person in the audience request a specific item to be removed from the Consent Agenda to the Regular Agenda for separate discussion, prior to the time the Board votes on the motion to adopt the Consent Agenda. If any item(s) is removed from the Consent Agenda, the item(s) will be considered immediately following action on the Consent Agenda.

- 4.1 Regular Board Meeting Minutes of September 8, 2026
- 4.2 Financial Reports for Month Ending September 30, 2026
- 4.3 Claims Report for the Month Ending September 30, 2026

5. ITEMS REMOVED FROM THE CONSENT AGENDA (IF ANY)

6. ADOPT RESOLUTION NO. 05-2026 APPLICATION FOR ANNEXATION OF THE LANDS OF TRIBBLE, EDWARDS, NUNNLEY AND HYVARINEN

The Board will review and consider adopting Resolution No. 05-2026, a Resolution of Application of the Lake Oroville Area Public Utility District requesting the Local Agency Formation Commission to take proceedings for the annexation of the following properties to the District:

Lands of Bill & Christine Tribble
4066 Hildale Ave.
APN 068-346-018

Lands of Jared Edwards
4068 Hildale Ave.
APN 068-346-012

Lands of Hyvarinen Family Trust
4080 Hildale Ave.
APN 068-346-020

Lands of JD Nunnley
4090 Hildale Ave.
APN 068-346-022

Total Area: ±2.62 acres

**7. REVIEW AND CONSIDER ADOPTING BOARD POLICY #2226 - PREGNANCY
DISABILITY LEAVE**

The Board will consider adopting Board Policy #2226 – Pregnancy Disability Leave.

8. REVIEW AND CONSIDER ADOPTING BOARD POLICY #2227 – LACTATION POLICY

The Board will consider adopting Board Policy #2227 – Lactation Policy.

**9. REVIEW AND CONSIDER ADOPTING AN AMENDMENT TO BOARD POLICY #2260 –
DISCIPLINARY ACTION**

The Board will consider adopting an amendment to Board Policy #2260 – Disciplinary Action.

REPORTS AND CONSULTATIONS

10.SC-OR COMMISSIONER’S REPORT

11.BOARD MEMBERS’ MANAGER AND STAFF COMMENTS

- Field Operations Activity Report
- District Engineer Sauers Report
- Manager’s Report

12.FUTURE AGENDA ITEMS

13.ADJOURNMENT

Manager's Report

To: Board of Directors

From: David Goyer, General Manager

Date: October 13, 2026

Agenda Item #1 – CALL TO ORDER

1.1 Roll Call

1.2 Flag Salute

1.3 Moment of Silence

Manager's Report

To: Board of Directors

From: David Goyer, General Manager

Date: October 13, 2026

Agenda Item #2 – INTERVIEW APPLICANT TO FILL BOARD MEMBER VACANCY

One application was submitted for Board review and consideration. The applicant is scheduled to attend this meeting for the Board to conduct an interview according to the following schedule:

2:00 PM - James Howarth



County of Butte

APPLICATION FOR APPOINTMENT TO BOARDS, COMMITTEES, OR COMMISSIONS

INSTRUCTIONS: Please complete this form in its entirety. Be sure to include the full title of the Board, Committee or Commission for which you request consideration.

***Please note that this application is a public document and is subject to the California Public Records Act (CA Gov. Code §6250-6270).**

Board, Committee or Commission you wish to be appointed to: Lake Oroville Area Public Utility District

Seat Name (if applicable): Director

Supervisory District you live in: District 1

NAME: Howarth James W
(Last) (First) (Middle/Initial)

ADDRESS: 190 Edgemont Drive Oroville Ca 95966
(Street) (City) (State) (Zip Code)

MAILING ADDRESS (if different from Home address): _____

HOME PHONE: _____ **WORK PHONE:** (530) 370-6093 **OTHER:** _____

EMAIL ADDRESS: lynnex@comcast.net

OCCUPATION: Aggregate Processing

EDUCATION:

Check appropriate box: ☒ High School Diploma ☐ GED/ CA High School Proficiency Certificate ☐ College

Name of College/University	Course of Study/Major	Degree Awarded

☐ Please provide any additional college/university/schools/training completed on a separate page.

EXPERIENCE: Other County Boards, Committees or Commissions on which you have served:

--

EXPERIENCE continued:

Additional applicable community experience and affiliations:

Other experience you feel would be helpful to the Board of Supervisors in making this appointment:

I am a lifelong resident of this community and have a strong personal connection to the town and the people who live here. For more than 16 years, I have owned and operated a small business specializing in the sales of aggregate processing equipment. Having lived here my entire life, I have a genuine understanding of our community and the importance of maintaining a strong place for residents and local businesses.

REFERENCES:

Please provide three (3) references with telephone numbers

1.

John Weimer

(530) 632-7193
2.

Chip Robinson

(530) 370-3843
3.

Tim Meagher

(530) 252-8714

**Members of boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.*

**Members may be required to take the following training: 1) The Brown Act, 2) The Better Government Ordinance, and 3) Ethics Training.*

**You may submit a résumé, letter of interest, and/or additional materials with this application.*

**If you have any questions concerning the application process, a letter of interest or a specific appointment, you may contact the Clerk of the Board at 530-552-3300.*

Submit the completed application to the Clerk of the Board of Supervisors, 25 County Center Drive, Suite 200, Oroville CA 95965, or via e-mail at clerkoftheboard@buttecounty.net.

Manager's Report

To: Board of Directors

From: David Goyer, General Manager

Date: October 13, 2026

Agenda Item #3 – BOARD OF DIRECTORS VACANCY – RECOMMENDATION FOR APPOINTMENT

The District currently has a vacancy on its Board of Directors. Pursuant to California Government Code Section 1780, the authority to fill the vacancy has passed to the Butte County Board of Supervisors.

The Board will consider formally recommending Mr. James Howarth to the Butte County Board of Supervisors for appointment to fill the vacant position.

Recommended Action:

A Motion to recommend James Howarth to the Butte County Board of Supervisors for consideration and appointment to fill the vacant position on the Lake Oroville Area Public Utility District Board of Directors, and authorize the Board Clerk to submit the District's recommendation and any necessary supporting documentation to the Butte County Clerk of the Board.

Roll call vote.

Manager's Report

To: Board of Directors

From: David Goyer, General Manager

Date: October 13, 2026

Agenda Item #4 – CONSENT AGENDA

- 4.1 Board Meeting Minutes – September 8, 2026 Regular Meeting.
- 4.2 Financial Reports – Cash Report & Income Statement month ending September 30, 2026.
- 4.3 Payment of Claims – Claims Report month ending September 30, 2026.

Attachments included.

Recommended Action:

A motion to approve the minutes from the Regular Board Meeting of September 8, 2026 and approve the Financial Reports and Payment of Claims from September 30, 2026 as presented.

Roll call vote.

UNADOPTED

LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT BOARD OF DIRECTORS REGULAR MEETING SEPTEMBER 8, 2026

CALL TO ORDER

President Mastelotto called the meeting to order at **2:00 P.M.** Directors Knaus, Marciniak, and Salvucci were present. Representing the District in person were General Manager (GM) Goyer, Board Clerk (BC) Hamblin, and Field Operations Supervisor (FOS) Vincent Victorino. Vy Nguyen from CliftonLarsonAllen LLP was in attendance via Zoom.

PLEDGE OF ALLEGIANCE

The Board recited the Pledge of Allegiance.

MOMENT OF SILENCE

The Board observed a moment of silence.

CONSENT AGENDA

The Board reviewed the following items on the Consent Agenda:

- Minutes of the August 11, 2026 Regular Meeting.
- Financial Reports for the month ending August 31, 2026.
- Claims List for the month ending August 31, 2026.

ACTION: Adopt the Consent Agenda as presented.

Motion: Director Marciniak

Second: Director Knaus

Motion passed unanimously.

No Items were removed from the Consent Agenda.

REGULAR AGENDA

Engineer Knibb joined the meeting in person at 2:03 P.M.

PRESENTATION OF THE 2024-2025 INDEPENDENT AUDIT

GM Goyer and Vy Nguyen presented the 2024-2025 Independent Audit. Ms. Nguyen stated it was “clean opinion” meaning that the Districts financials were materially correct. The audit identified one material weakness, which has been rectified going forward.

ACTION: A motion to approve the 2024-2025 Independent Audit for the fiscal year ending in June 2025.

Motion: Director Mastelotto

Second: Director Knaus

Motion passed unanimously.

Vy Nguyen left the meeting at 2:06 P.M.

SC-OR COMMISSIONERS’ REPORT

Director Salvucci stated that they were waiting for the electrical panels for Rudy Creek. Phase 1 is in progress and on schedule.

Director Mastelotto stated that she and Director Salvucci completed depositions related to the litigation with K & M.

FIELD OPERATIONS SUPERVISOR’S REPORT

FOS Victorino reported the following:

- There were no Sanitary Sewer Overflows (SSOs) during August 2026.
- Zech Newton and Javier Villalobos attended an in-person training held by CWEA.
- Four new laterals were installed in the Crane Ave. Housing Development.
- Staff have been working on the Villa Verona Line Regrading project and have completed four effluent tanks, which are operating as intended.

ENGINEER’S REPORT

Engineer Knibb reported the following:

- He is continuing design work for three CIP 2026/2027 projects.
- Preliminary mechanical and electrical drawing are available for the Royal Oaks Lift Station.

GENERAL MANAGER'S REPORT

GM Goyer reported the following:

- Reported that there was a complaint received from the new residents of 2647 Oro Garden Ranch Rd. GM Goyer reported that the control panel located at the rear of the residents' property required maintenance to improve its appearance.
- Updated the Board on new service inquiries and disconnections within the District.
- Reported that Director Belser resigned effective September 8, 2026.
- Asked the Directors for comments about the District-supplied tablets.

Meeting recessed at 2:38P.M. at 1960 Elgin Street

Meeting reconvened at 2:45P.M. at 3515 Myers Street

The Directors, GM Goyer, FOS Victorino, BC Hamblin and Engineer Knibb toured the building and discussed possible renovation ideas. Director Marciniak requested the square footage of each building.

FUTURE ITEMS

The next Regular Board Meeting was scheduled for October 13, 2026.

ADJOURNMENT

There being no further business to come before the Board, President Mastelotto adjourned the meeting at 3:06 P.M.

Respectfully submitted,

Kelly Hamblin
Clerk of the Board

10/09/26
11:25:26

LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT
Cash Report
For the Accounting Period: 9/26

Page: 1
Report ID: L160

Fund/Account	Beginning Balance	Received	Transfers In	Disbursed	Transfers Out	Ending Balance
53 Sewer						
10001 GOLDEN VALLEY GENERAL	106,547.72	47,404.37	47.78	2,755.72	128,761.82	22,482.33
10100 GVB GENERAL CHECKING	0.00	0.00	0.00	0.00	60.00	-60.00
10105 GVB - MONEY MARKET ACCOUNT	1,782,511.58	5,487.54	0.00	0.00	0.00	1,787,999.12
10110 GVB - USDA ACCOUNT	10,012.64	0.00	0.00	0.00	0.00	10,012.64
10200 California CLASS	6,534,651.78	20,506.61	0.00	0.00	0.00	6,555,158.39
10400 LAIF 10401 Series A Bond	128,853.44	0.00	0.00	0.00	0.00	128,853.44
10401 LAIF ACCOUNT SERIES A BOND	107,048.00	0.00	0.00	0.00	0.00	107,048.00
10500 Petty Cash	500.00	0.00	0.00	0.00	0.00	500.00
Total Fund	8,670,125.16	73,398.52	47.78	2,755.72	128,821.82	8,611,993.92
55 RIVER RANCH OROVILLE LLC						
10001 GOLDEN VALLEY GENERAL	81,824.40	0.00	0.00	0.00	0.00	81,824.40
10100 GVB GENERAL CHECKING	-3,153.83	0.00	0.00	0.00	0.00	-3,153.83
Total Fund	78,670.57					78,670.57
57 LEAP GRANT						
10001 GOLDEN VALLEY GENERAL	-1,839.08	0.00	0.00	0.00	0.00	-1,839.08
58 REAP GRANT						
10001 GOLDEN VALLEY GENERAL	-530.67	0.00	0.00	0.00	0.00	-530.67
62 PALERMO WASTEWATER CONSOLIDATION						
10001 GOLDEN VALLEY GENERAL	-19,150.00	0.00	0.00	0.00	0.00	-19,150.00
71 Payroll Clearing						
10001 GOLDEN VALLEY GENERAL	-2,438.97	0.00	83,285.46	83,285.46	0.00	-2,438.97
10100 GVB GENERAL CHECKING	2,526.97	0.00	0.00	0.00	0.00	2,526.97
Total Fund	88.00		83,285.46	83,285.46		88.00
73 Claims Clearing						
10001 GOLDEN VALLEY GENERAL	957.51	0.00	58,326.20	44,694.78	0.00	14,588.93
Totals	8,728,321.49	73,398.52	141,659.44	130,735.96	128,821.82	8,683,821.67

*** Transfers In and Transfers Out columns should match, with the following exceptions:

- 1) Cancelled electronic checks increase the Transfers In column. Disbursed column will be overstated by the same amount and will not balance to the Redeemed Checks List.
- 2) Payroll Journal Vouchers including local deductions with receipt accounting will reduce the Transfers Out column by the total amount of these checks.

10/09/26
11:25:26

LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT
Income Statement
For the Accounting Period: 9 / 26

Page: 1
Report ID: LB170A

53 Sewer

		----- Current Year -----			
Account	Object Description	Current Month	Current YTD	Budget	Variance %
Revenue					
41100	Sewer Service Charge	522,324.60	522,077.25	2,084,389.00	-1,562,311.75 25
41150	Pumping Charge	33,560.88	33,538.04	134,200.00	-100,661.96 25
41200	Kelly Ridge Pumping Chg (Taxes)		3,875.85	45,000.00	-41,124.15 9
41300	Connection Fee	200.00	4,600.00		4,600.00 25
Total Revenue		556,085.48	564,091.14	2,263,589.00	-1,699,497.86 25
Expenses					
51000	Administration				
60100	Salaries & Wages	25,798.61	75,446.29	328,827.00	253,380.71 23
60200	Sick Time Buy Back			2,000.00	2,000.00
62100	Health Insurance	3,109.10	9,327.30	40,985.00	31,657.70 23
62150	HSA PAYABLE	208.33	624.99	2,500.00	1,875.01 25
62200	Dental Insurance	278.52	962.80	4,580.00	3,617.20 21
62250	Life Insurance	44.08	142.12	750.00	607.88 19
62300	Vision Insurance			3,000.00	3,000.00
62400	Deferred Comp 457	510.19	1,487.75	6,575.00	5,087.25 23
62450	CALPERS Contribution	3,307.18	9,875.68	42,135.00	32,259.32 23
62500	Workers Comp Ins.		3,543.63	3,600.00	56.37 98
62550	Payroll Taxes/Ins.	1,951.54	5,690.77	25,634.00	19,943.23 22
Total Account		35,207.55	107,101.33	460,586.00	353,484.67 23
51100	Director				
60100	Salaries & Wages	1,600.00	5,600.00	24,000.00	18,400.00 23
62300	Vision Insurance			3,000.00	3,000.00
62550	Payroll Taxes/Ins.	148.00	518.00	2,500.00	1,982.00 21
Total Account		1,748.00	6,118.00	29,500.00	23,382.00 21
57000	General Operating				
62100	Health Insurance		388.90		-388.90
62450	CALPERS Contribution		204,585.00	212,000.00	7,415.00 97
62500	Workers Comp Ins.	658.07	658.07		-658.07
64100	Engineering Services		3,267.50	50,000.00	46,732.50 7
64150	Legal Services	1,468.50	3,070.50	40,000.00	36,929.50 8
64152	SURVEYING SERVICES			5,000.00	5,000.00
64200	Accounting/Audit Services	3,310.61	5,223.71	45,000.00	39,776.29 12
64250	Insurance			76,000.00	76,000.00
64300	Software Licenses, Annual Fees and Tech	3,597.15	11,203.13	75,000.00	63,796.87 15
65100	Office Utilities	2,631.99	6,137.91	20,900.00	14,762.09 29
65150	Shop/Yard Utilities	1,153.68	3,007.66	12,000.00	8,992.34 25
66100	Office Supplies & Expenses	326.47	1,253.46	7,500.00	6,246.54 17
66102	BILLING AND PAYMENT PROCESSING	5,984.33	14,209.21	42,000.00	27,790.79 34

10/09/26
11:25:26

LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT
Income Statement
For the Accounting Period: 9 / 26

Page: 2
Report ID: LB170A

53 Sewer

		----- Current Year -----			
Account Object	Description	Current Month	Current YTD	Budget	Variance %
66150	Office Equipment	380.41	1,086.79	20,000.00	18,913.21 5
66200	Building & Yard Repairs / Maintenance	68.34	68.34	3,550.00	3,481.66 2
66250	Small Tools & Consumables		266.40	2,500.00	2,233.60 11
66350	Outside services	726.00	2,016.00	10,000.00	7,984.00 20
67100	Education & Training			1,500.00	1,500.00
67150	Membership/Subscriptions		2,613.97	18,000.00	15,386.03 15
67200	Permits & Licenses	60.00	60.00	8,500.00	8,440.00 1
67250	Travel, Meals & Entertainment	193.43	256.98	2,500.00	2,243.02 10
67300	Elections			5,000.00	5,000.00
67350	Bank and collection fees	11.89	11.89	8,000.00	7,988.11
67400	Safety Training			1,500.00	1,500.00
67500	Permits		26.00		-26.00
67550	LAFCo Operating Fees			3,000.00	3,000.00
69250	Heavy Equipment Repairs & Maintenance			2,500.00	2,500.00
	Total Account	20,570.87	259,411.42	671,950.00	412,538.58 39
58000	Field				
60100	Salaries & Wages	29,583.52	86,207.99	457,253.00	371,045.01 19
60110	I & I Wages			8,000.00	8,000.00
60200	Sick Time Buy Back			4,000.00	4,000.00
61150	Standby Wages	458.06	1,448.10	6,500.00	5,051.90 22
61200	Reoccurring Overtime Wages	1,917.81	4,735.91	25,000.00	20,264.09 19
61250	Call-Out OT - Not VV	302.36	778.27	7,500.00	6,721.73 10
61350	Villa Verona Reg Time		2,547.26	2,000.00	-547.26 127
61351	Villa Verona Overtime		532.02	3,500.00	2,967.98 15
62100	Health Insurance	8,069.54	24,208.62	117,345.00	93,136.38 21
62150	HSA PAYABLE	416.66	1,249.98	7,500.00	6,250.02 17
62200	Dental Insurance	451.86	1,305.14	6,000.00	4,694.86 22
62250	Life Insurance	75.79	231.35	1,000.00	768.65 23
62300	Vision Insurance		289.98	5,000.00	4,710.02 6
62400	Deferred Comp 457	637.55	1,901.92	9,145.00	7,243.08 21
62450	CALPERS Contribution	3,032.19	9,021.57	45,540.00	36,518.43 20
62500	Workers Comp Ins.		22,705.52	28,350.00	5,644.48 80
62550	Payroll Taxes/Ins.	2,398.46	7,154.39	35,695.00	28,540.61 20
63500	Boots and Uniforms	409.44	933.96	6,500.00	5,566.04 14
63502	Boots& Uniforms-Broderson			600.00	600.00
63506	Boots & Uniforms - VICTORINO	62.24	169.29	600.00	430.71 28
63510	boots & Uniforms - WATSON			600.00	600.00
63514	Boots & Uniforms - NEWTON		374.11	600.00	225.89 62
63515	Boots & Uniforms - VILLALOBOS		600.00	600.00	100
64300	Software Licenses, Annual Fees and Tech		2,235.00	40,500.00	38,265.00 6
65175	PUMP STATION UTILITIES	6,535.91	19,773.33	80,750.00	60,976.67 24
66100	Office Supplies & Expenses	223.52	223.52	1,500.00	1,276.48 15
66200	Building & Yard Repairs / Maintenance	326.62	1,109.40	10,000.00	8,890.60 11
66250	Small Tools & Consumables	304.58	445.29	11,750.00	11,304.71 4
66300	Safety Supplies			1,500.00	1,500.00
66350	Outside services	115.00	351.00	7,500.00	7,149.00 5
67100	Education & Training		240.00	1,500.00	1,260.00 16

10/09/26
11:25:26

LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT
Income Statement
For the Accounting Period: 9 / 26

Page: 3
Report ID: LB170A

53 Sewer

		----- Current Year -----			
Account Object	Description	Current Month	Current YTD	Budget	Variance %
67150	Membership/Subscriptions			500.00	500.00
67200	Permits & Licenses			2,000.00	2,000.00
67250	Travel, Meals & Entertainment			350.00	350.00
67400	Safety Training			7,500.00	7,500.00
68100	Routine Operations & Maintenance - Sewer	185.05	2,135.95		-2,135.95
68125	REPAIRS AND MAINTENANCE ON PUMP STATIONS	5,584.19	12,775.27	73,000.00	60,224.73 18
68650	VV Operations & Maintenance	740.66	746.95	2,500.00	1,753.05 30
69100	Diesel Fuel	6,179.83	8,426.26	14,450.00	6,023.74 58
69150	Gasoline	3,445.66	6,155.45	15,000.00	8,844.55 41
69155	Propane			200.00	200.00
69250	Heavy Equipment Repairs & Maintenance	857.72	1,630.55	36,050.00	34,419.45 5
69300	Auto Repairs & Maintenance	336.00	4,394.91	23,000.00	18,605.09 19
	Total Account	72,650.22	227,038.26	1,108,378.00	881,339.74 20
	Total Expenses	130,176.64	599,669.01	2,270,414.00	1,670,744.99 26
	Net Income from Operations	425,908.84	-35,577.87		
Other Revenue					
47100	Capacity Charge	4,777.00	109,871.00		109,871.00
47150	Sewer Service Late Fees	-23.22	34,094.85		34,094.85
47200	Interest	25,994.15	79,064.91		79,064.91
47250	RD Surcharge	92,196.64	92,152.54	368,500.00	-276,347.46 25
47310	Tax Asses Admin Fee		6,550.00	6,500.00	50.00 101
47350	Current Sec Taxes		21,708.66	417,505.00	-395,796.34 5
47400	Current Unsec Tax		136.11	23,214.00	-23,077.89 1
47450	Prior Unsec Tax		56.54		56.54
47475	SUPPLEMENTAL APPORTIONMENT			27,975.00	-27,975.00
47500	Other Taxes		1,283.32	3,835.00	-2,551.68 33
47871	SC-OR Regional Facility Charge	6,638.00	152,674.00		152,674.00
49000	Other Income	45.00	195.00		195.00
	Total Other Revenue	129,627.57	497,786.93	847,529.00	-349,742.07 59

10/09/26
11:25:26

LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT
Income Statement
For the Accounting Period: 9 / 26

53 Sewer

		----- Current Year -----			
Account	Object Description	Current Month	Current YTD	Budget	Variance %
Other Expenses					
81000	Capital Outlay				
81110	Equipment Purchase			236,200.00	236,200.00
81115	LIFT STATION UPGRADES		3,230.00		-3,230.00
81130	PROPERTY AND BUILDING UPGRADES			369,000.00	369,000.00
81135	IT UPGRADES			43,500.00	43,500.00
81140	MAINLINE PROJECTS		2,470.00	170,344.00	167,874.00 1
81200	District Projects-CIP			1,455,100.00	1,455,100.00
	Total Account		5,700.00	2,274,144.00	2,268,444.00
85000	Debt Service				
85200	Loan Principal			78,000.00	78,000.00
85250	Loan Interest Expense		44,200.00	88,400.00	44,200.00 50
	Total Account		44,200.00	166,400.00	122,200.00 27
87000	Other Expense				
74400	Depreciation			695,254.00	695,254.00
	Total Account			695,254.00	695,254.00
	Total Other Expenses	0.00	49,900.00	3,135,798.00	3,085,898.00 2
	Net Income	555,536.41	412,309.06		

Note: Formula for % columns = revenue*100/total expense for Fund.

10/09/26
11:25:26

LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT
Combined Check Register

Page: 1
Report ID: W100X1

Claims

Check #	Check		Check Amount	Date		Notes
	Type	Vendor/Employee/Payee Number/Name		Period	Issued	
-98946	Clm E	139 VERIZON WIRELESS	350.13	9/26	09/04/26	
-98945	Clm E	32 CA WATER SERVICE	0	9/26	09/04/26	
-98944	Clm E	209 CINTAS CORP	58.28	9/26	09/04/26	
-98943	Clm E	194 GLOBAL OFFICE INC.	174.08	9/26	09/04/26	
-98942	Clm E	115 SOUTH FEATHER WATER	16.26	9/26	09/04/26	
-98941	Clm E	115 SOUTH FEATHER WATER	32.44	9/26	09/04/26	
-98940	Clm E	115 SOUTH FEATHER WATER	82.18	9/26	09/04/26	
-98939	Clm E	115 SOUTH FEATHER WATER	29.38	9/26	09/04/26	
-98938	Clm E	115 SOUTH FEATHER WATER	28.42	9/26	09/04/26	
-98937	Clm V	Check not processed in this period	0	/ 0	/ /	
-98936	Clm E	30 CA PUBLIC EMPLOYERS' RETIREMENT S	350.00	9/26	09/18/26	
-98935	Clm E	30 CA PUBLIC EMPLOYERS' RETIREMENT S	60.00	9/26	09/18/26	
-98934	Clm E	38 COMCAST	613.54	9/26	09/11/26	
-98933	Clm E	209 CINTAS CORP	58.28	9/26	09/11/26	
-98932	Clm E	38 COMCAST	399.79	9/26	09/11/26	
-98931	Clm E	106 RECOLOGY BUTTE COLUSA COUNTIES	155.31	9/26	09/11/26	
-98930	Clm E	164 DRIVE PAYMENTS	51.50	9/26	09/18/26	
-98929	Clm E	106 RECOLOGY BUTTE COLUSA COUNTIES	66.49	9/26	09/18/26	
-98928	Clm E	209 CINTAS CORP	58.28	9/26	09/18/26	
-98927	Clm E	133 COLUMBIA BANK	384.76	9/26	09/18/26	
-98926	Clm E	133 COLUMBIA BANK	897.76	9/26	09/18/26	
-98925	Clm E	133 COLUMBIA BANK	1414.37	9/26	09/18/26	
-98924	Clm E	205 ANTHEM BLUE CROSS	14142.09	9/26	09/18/26	
-98923	Clm E	60 HUMANA	872.14	9/26	09/18/26	
-98922	Clm E	209 CINTAS CORP	58.28	9/26	09/25/26	
-98921	Clm E	232 ELAN FINANCIAL SERVICES	272.36	9/26	09/25/26	
-98920	Clm E	32 CA WATER SERVICE	57.85	9/26	10/02/26	
-98919	Clm E	209 CINTAS CORP	58.28	9/26	10/02/26	
-98918	Clm E	139 VERIZON WIRELESS	351.03	9/26	10/02/26	
-98917	Clm E	32 CA WATER SERVICE	100.31	9/26	10/02/26	
-98916	Clm E	115 SOUTH FEATHER WATER	16.26	9/26	10/02/26	
-98915	Clm E	115 SOUTH FEATHER WATER	96.58	9/26	10/02/26	
-98914	Clm E	115 SOUTH FEATHER WATER	29.38	9/26	10/02/26	
-98913	Clm E	115 SOUTH FEATHER WATER	28.42	9/26	10/02/26	
-98912	Clm E	115 SOUTH FEATHER WATER	31.11	9/26	10/02/26	
-98911	Clm E	194 GLOBAL OFFICE INC.	116.35	9/26	10/02/26	
-98910	Clm E	59 HSA BANK	624.99	9/26	09/02/26	
-98909	Clm V	Check not processed in this period	0	/ 0	/ /	
-98908	Clm V	Check not processed in this period	0	/ 0	/ /	
-98907	Clm E	194 GLOBAL OFFICE INC.	188.08	9/26	09/04/26	
-98906	Clm V	Check not processed in this period	0	/ 0	/ /	
-98905	Clm E	32 CA WATER SERVICE	104.50	9/26	09/04/26	
-87810*	Pay P	2 ROBERT BRODERSON	2370.60	9/26	09/04/26	
-87809	Pay P	21 DAVID GOYER	3301.05	9/26	09/04/26	
-87808	Pay P	4 KELLY J HAMBLIN	2333.05	9/26	09/04/26	
-87807	Pay P	30 ZECHARIAH NEWTON	2083.35	9/26	09/04/26	
-87806	Pay P	11 ANNELYN A RACKLEY	713.09	9/26	09/04/26	
-87805	Pay P	19 VINCENT M VICTORINO	3084.82	9/26	09/04/26	

Check Types: MC=Manual Claim, SC=System Claim, V=Void (never in system), E=ACH
P=Payroll, C=Cancelled (cancelled in system), R=Reissued, D=Deleted (deleted in system)

10/09/26
11:25:26

LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT
Combined Check Register

Page: 2
Report ID: W100X1

Payroll

Check #	Check		Check Amount	Date		Notes
	Type	Vendor/Employee/Payee Number/Name		Period	Issued	
-87804	Pay P	31 JAVIER VILLALOBOS	1552.81	9/26	09/04/26	
-87803	Pay P	24 JASEN WATSON	1769.49	9/26	09/04/26	
-87802	Pay P	CALPERS 457 CAL 457	1963.64	9/26	09/04/26	
-87801	Pay P	PERS CLASS CAL PERS CLASSIC	3109.70	9/26	09/04/26	
-87800	Pay P	PEPRA CAL PERS PEPRA	2113.03	9/26	09/04/26	
-87799	Pay P	SDI EDD	1225.77	9/26	09/04/26	
-87798	Pay P	FIT EFTPS	6380.66	9/26	09/04/26	
-87797	Pay P	HEALTH INS LAKE OROVILLE AREA PUD	5657.16	9/26	09/04/26	
-87796	Pay P	AD&D LOPUD	832.39	9/26	09/04/26	
-87795	Pay P	2 ROBERT BRODERSON	2114.32	9/26	09/18/26	
-87794	Pay P	21 DAVID GOYER	3301.05	9/26	09/18/26	
-87793	Pay P	4 KELLY J HAMBLIN	2413.18	9/26	09/18/26	
-87792	Pay P	28 CLAUDIA KNAUS	364.20	9/26	09/18/26	
-87791	Pay P	16 ROBERT MARCINIAK	364.20	9/26	09/18/26	
-87790	Pay P	9 ANGELA D MASTELOTTO	364.20	9/26	09/18/26	
-87789	Pay P	30 ZECHARIAH NEWTON	1523.23	9/26	09/18/26	
-87788	Pay P	11 ANNELYN A RACKLEY	588.32	9/26	09/18/26	
-87787	Pay P	17 RICHARD SALVUCCI	364.20	9/26	09/18/26	
-87786	Pay P	19 VINCENT M VICTORINO	3084.82	9/26	09/18/26	
-87785	Pay P	31 JAVIER VILLALOBOS	2333.19	9/26	09/18/26	
-87784	Pay P	24 JASEN WATSON	1995.41	9/26	09/18/26	
-87783	Pay P	CALPERS 457 CAL 457	1905.95	9/26	09/18/26	
-87782	Pay P	PERS CLASS CAL PERS CLASSIC	3109.70	9/26	09/18/26	
-87781	Pay P	PEPRA CAL PERS PEPRA	2169.24	9/26	09/18/26	
-87780	Pay P	CA TRAIN (ETT) EDD	1290.65	9/26	09/18/26	
-87779	Pay P	FIT EFTPS	6651.66	9/26	09/18/26	
-87778	Pay P	HEALTH INS LAKE OROVILLE AREA PUD	5657.16	9/26	09/18/26	
-87777	Pay P	AD&D LOPUD	690.91	9/26	09/18/26	
30692*	Pay P	5 DARIN K KAHALEKULU	2254.63	9/26	09/04/26	
30693	Clm SC	12 AT & T	190.29	9/26	09/04/26	
30694	Clm SC	58 HOBBS PEST SOLUTIONS, INC	150.00	9/26	09/04/26	
30695	Clm SC	79 MIRY'S CLEANING SERVICES	295.00	9/26	09/04/26	
30696	Clm SC	143 WEIMER AND SONS	324.75	9/26	09/04/26	
30697	Clm SC	14 BETTER DEAL EXCHANGE	0.00	9/26	09/11/26	
30698	Clm SC	119 CIVIC PLUS	367.50	9/26	09/11/26	
30699	Clm SC	219 CliftonLarsonAllen LLP	338.10	9/26	09/11/26	
30700	Clm SC	46 DATATREE	99.00	9/26	09/11/26	
30701	Clm SC	85 NORTHERN CA GLOVES	176.32	9/26	09/11/26	
30702	Clm SC	93 PACIFIC GAS & ELECTRIC	7447.82	9/26	09/11/26	
30703	Clm SC	166 VALLI INFORMATION SYSTEMS, INC	113.60	9/26	09/11/26	
30704	Clm SC	143 WEIMER AND SONS	185.05	9/26	09/11/26	
30705	Pay P	5 DARIN K KAHALEKULU	2254.63	9/26	09/18/26	
30706	Clm SC	11 ANSWERLINE COMMUNICATIONS	275.00	9/26	09/18/26	
30707	Clm SC	190 CANON FINANCIAL SOLUTIONS	248.94	9/26	09/18/26	
30708	Clm SC	86 O'REILLY AUTOMOTIVE, INC	208.72	9/26	09/18/26	
30709	Clm SC	88 OROVILLE CABLE & EQUIPMENT	38.67	9/26	09/18/26	
30710	Clm SC	95 PARAMEX	115.00	9/26	09/18/26	
30711	Clm SC	111 SDRMA	658.07	9/26	09/18/26	

Check Types: MC=Manual Claim, SC=System Claim, V=Void (never in system), E=ACH
P=Payroll, C=Cancelled (cancelled in system), R=Reissued, D=Deleted (deleted in system)

10/09/26
11:25:26

LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT
Combined Check Register

Page: 3
Report ID: W100X1

Claims

Check #	Check		Check Amount	Date		Notes
	Type	Vendor/Employee/Payee Number/Name		Period	Issued	
30712	Clm SC	112 SEWER EQUIPMENT CO. OF AMERICA	344.32	9/26	09/18/26	
30713	Clm SC	122 TEHAMA TIRE	267.51	9/26	09/18/26	
30714	Clm SC	14 BETTER DEAL EXCHANGE	0.00	9/26	09/26/26	
30715	Clm SC	999998 KELLY J HAMBLIN	388.90	9/26	09/26/26	
30716	Clm SC	70 LAKEVIEW PETROLEUM CO	9286.49	9/26	09/26/26	
30717	Clm SC	78 MINASIAN LAW	1468.50	9/26	09/26/26	
30718	Clm SC	172 STRATTI	3748.00	9/26	09/26/26	
30719	Clm SC	3 ACCULARM	156.00	9/26	10/02/26	
30720	Clm SC	12 AT & T	209.19	9/26	10/02/26	
30721	Clm SC	14 BETTER DEAL EXCHANGE	0.00	9/26	10/02/26	
30722	Clm SC	219 CliftonLarsonAllen LLP	1435.61	9/26	10/02/26	
30723	Clm SC	235 HYDROPOWER ENGINEERING COMPANY LL	2786.14	9/26	10/02/26	
30724	Clm SC	86 O'REILLY AUTOMOTIVE, INC	98.28	9/26	10/02/26	
30725	Clm SC	229 OC PUMP COMPANY	2785.57	9/26	10/02/26	
30726	Clm SC	112 SEWER EQUIPMENT CO. OF AMERICA	165.60	9/26	10/02/26	
30727	Clm SC	114 SINGLETONAUMAN	1525.00	9/26	10/02/26	
Grand Total # of Checks: 112			Total: 141611.66	Total Claims	58326.20	Total Payroll 83285.46

Check Types: MC=Manual Claim, SC=System Claim, V=Void (never in system), E=ACH
P=Payroll, C=Cancelled (cancelled in system), R=Reissued, D=Deleted (deleted in system)

Manager's Report

To: Board of Directors

From: David Goyer, General Manager

Date: October 13, 2026

Agenda Item #5 – ITEMS REMOVED FROM THE CONSENT AGENDA

Manager's Report

To: Board of Directors

From: David Goyer, General Manager

Date: October 13, 2026

Agenda Item #6 – ADOPT RESOLUTION NO. 05-2026 APPLICATION FOR ANNEXATION OF THE LANDS OF TRIBBLE, EDWARDS, NUNNLEY AND HYVARINEN

The Board will review and consider adopting Resolution No. 05-2026, a Resolution of Application of the Lake Oroville Area Public Utility District requesting the Local Agency Formation Commission to take proceedings for the annexation of the following properties to the District:

Lands of Bill & Christine Tribble

4066 Hildale Ave.
APN 068-346-018

Lands of Jared Edwards

4068 Hildale Ave.
APN 068-346-012

Lands of Hyvarinen Family Trust

4080 Hildale Ave.
APN 068-346-020

Lands of JD Nunnley

4090 Hildale Ave.
APN 068-346-022

Total Area: ±2.62 acres

Recommended Action:

A motion to adopt Resolution No. 05-2026, Application for Annexation of the Lands of Tribble, Edwards, Nunnley, and Hyvarinen.

Roll call vote.

Resolution No: 05-2026

**A Resolution of Application of the
Lake Oroville Area Public Utility District
Requesting the Local Agency Formation Commission to
take proceedings for the annexation of Territory of the District
Lands of Bill & Christine Tribble Trust APN 068-346-018 4066 Hildale Ave.
Lands of Jared Edwards APN 068-346-012 4068 Hildale Ave.
Lands of Hyvarinen Family Trust APN 068-346-020 4080 Hildale Ave.
Lands of JD Nunley APN 068-346-022 4090 Hildale Ave.
(±2.62 acres)**

Resolved, by the Board of Directors of Lake Oroville Area Public Utility District, that

Whereas, the Lake Oroville Area Public Utility District desires to initiate proceedings pursuant to the Cortese-Knox-Hertzberg Local Government Reorganization Act of 2000, commencing with §56000 of the California Government Code, for the annexation; and

Whereas, notice of intent to adopt this resolution of application has been given to each interested and subject agency; and

Whereas, the territory proposed to be annexed is an inhabited property, and a description of the boundaries of the territory is set forth in Exhibit 3 attached hereto and by this reference incorporated herein; and

Whereas, this proposed annexation is consistent with the sphere of influence of the Lake Oroville Area Public Utility District; and

Whereas, the project proposed to be facilitated by this change of organization is consistent with the county of Butte General Plan applicable to this property; and

Whereas, the reason for the proposed annexation is to provide sanitary sewer service and to comply as required by LAFCo Guidelines; and

Whereas, the proposed annexation has 100% landowner consent, the Lake Oroville Area Public Utility District requests that the LAFCo and Conducting Authority public hearings be waived; and

Whereas, the Board of Directors certifies that pursuant to Section 99(b) of the Tax and Revenue Code, the Master Property Tax Exchange Agreement that exists between the Lake Oroville Area Public Utility District and the County of Butte applies to this proposed annexation; and

Whereas, this Board finds that, in accordance with said Master Property Tax Exchange Agreement with Butte County, this change of organization will be revenue neutral to all affected agencies; and

Whereas, the Board of Directors certifies that the requirements of the California Environmental Quality Act have been satisfied and that a mitigated Negative Declaration has been filed with the Clerk of the County of Butte identifying the project as not having a significant effect on the environment; and

Whereas, the Board certifies that, pursuant to §56837 (c) of the Government Code: that the subject territory has fewer than twelve (12) residents, that all owners consent in writing to the annexation, and that Lake Oroville Area Public Utility District, being the only affected agency gaining territory as a result of the annexation, hereby waives the final Conducting Authority hearing,

Now, therefore be it resolved, this Resolution of Application is hereby adopted and approved by the Board of Directors of Lake Oroville Area Public Utility District, and the Local Agency Formation Commission of Butte County is hereby requested to take proceedings for the annexation of territory as described in Exhibit 3, according to the terms and conditions stated above and in the manner provided by the Cortese-Knox-Hertzberg Local Government Reorganization Act of 2000.

Be it further resolved, that in proposing the annexation of the aforesaid property to the LOAPUD, this Board of Directors has determined that pursuant to the California Environmental Quality Act, the proposal will not have a significant effect on the environment.

Be it further resolved, that the Local Agency Formation Commission be requested to make this change of organization subject to the Petition for Proceedings executed by the owners of the subject territory, attached hereto.

PASSED AND ADOPTED by the Board of Directors of Lake Oroville Area Public Utility District at a Regular Meeting this 13th day of October 2025, at Oroville, California, after being moved by Director _____ and seconded by Director _____, by the following vote:

AYES: Directors

NOES:

ABSTENTIONS:

ABSENT:

LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT

By Angela Mastelotto, President

ATTEST:

Kelly Hamblin, Board Clerk

Manager's Report

To: Board of Directors

From: David Goyer, General Manager

Date: October 13, 2026

Agenda Item #7 – REVIEW AND CONSIDER ADOPTING BOARD POLICY #2226 – PREGNANCY DISABILITY LEAVE

GM Goyer will present Board Policy #2226 – Pregnancy Disability Leave.

Recommended Action:

A motion to adopt Board Policy #2226 – Pregnancy Disability Leave.

Roll call vote.

BOARD POLICY

Lake Oroville Area Public Utility District

POLICY TITLE: PREGNANCY DISABILITY LEAVE

NUMBER: 2226

ADOPTION DATE: October 13, 2026

2226.1 Pregnancy Disability Leave may be taken by an employee disabled by pregnancy, childbirth, or related medical conditions, as set forth below, and as required by law.

2226.1.1 Notice of the employee's right to request Pregnancy Disability Leave shall be posted in a place customarily used for the posting of employee notices.

2226.1.2 This Policy does not alter the District's obligation under law to provide reasonable accommodation for disability related to pregnancy, childbirth, or related medical conditions, or to engage in a timely, good faith interactive process to determine a reasonable accommodation, if any, under state and federal law.

2226.2 **Eligibility:** In order to be eligible for Pregnancy Disability Leave:

2226.2.1 The employee must be actually disabled due to pregnancy, childbirth, or related medical condition.

2226.2.2 The employee's qualified, duly licensed health care provider must certify that the employee is disabled due to pregnancy, childbirth, or a related medical condition. The certification indicating disability and the need for leave shall contain (a) the date on which the employee became disabled due to pregnancy, childbirth, or related medical condition; (b) the probable duration of the period or periods of disability; and (c) an explanatory statement that, due to the disability, the employee is unable to work at all or is unable to perform one or more of the essential functions of her position without undue risk to herself, the successful completion of her pregnancy, or to other persons.

2226.3 **Notice:** The employee shall notify the District of the need for Pregnancy Disability Leave and the anticipated timing and duration of the leave. Notice shall be provided at least thirty days in advance of the need for the Pregnancy Disability Leave, unless impracticable, in which case notice shall be provided as soon as practicable.

2226.4 **Duration:** Pregnancy Disability Leave may extend for the duration of the disability, up to four months (88 days for a regular full-time employee), for each pregnancy. The leave may be taken on an intermittent basis. Updated medical verifications shall be promptly provided upon request by the District.

2226.5 **Salary:** Pregnancy Disability Leave shall be without pay. An employee on Pregnancy Disability Leave is not eligible to receive holiday pay, unless the employee has used their District provided paid leave in the day immediately preceding and following holiday.

- 2226.6 State Disability Insurance:** An employee who is disabled by pregnancy may qualify for State Disability Insurance wage replacement while the employee is unable to work. Additional information can be found at https://edd.ca.gov/en/Disability/FAQ_DI_Pregnancy.
- 2226.7 Insurance Benefits:** An employee on Pregnancy Disability Leave may continue to participate in the District provided health, life, and other insurance plans. The District will continue to make its contributions toward group health coverage at the level and under the conditions that coverage would have been provided if the employee had continued in employment for the duration of the leave, but not to exceed four (4) months. The District may seek reimbursement should the employee not return to work, as provided by law. Employee contributions toward health premiums, if any, must be delivered to the District Office no later than 15th of each month.
- 2226.8 Sick Leave/Vacation:** Neither sick leave, vacation, nor other paid time off will accrue while on Pregnancy Disability Leave unless the employee is in paid status during the Pregnancy Disability Leave because of the use of District provided vacation or sick leave. In that case, the employee will accrue sick leave and vacation for the period in which the employee is in paid status to the extent the employee would otherwise be entitled to such accrual.
- 2226.9 Return to Work:** The District shall reinstate the employee to the same position, unless (1) the employee would not otherwise have been employed in her same position at the time reinstatement is requested for legitimate business reason unrelated to the employee taking Pregnancy Disability Leave (such as lay-off); or (2) means of preserving the job or duties for the employee would substantially undermine the District's ability to operate safely and efficiently. In either of such cases the employee shall be reinstated to a comparable position, unless there is no comparable position available or, although a comparable position is available, the filling of such with the returning employee would substantially undermine the District's ability to operate safely and efficiently. The failure to return to work the next regular workday following the conclusion of Pregnancy Disability Leave shall be grounds for termination of employment, unless the employee's absence is otherwise authorized under District policies.
- 2226.9.1** The employee shall obtain a release to "return to work" from a qualified, duly licensed health care provider, stating that she is able to resume her original job duties. Note that in some cases leave may end before exhaustion of the maximum allowable days; in others there may be a second allowable leave that is available at the conclusion of the first.
- 2226.10 Integration with Other Leaves:** Pregnancy Disability Leave and California Family Right Act Leave, if otherwise eligible, may be taken consecutively.

Manager's Report

To: Board of Directors

From: David Goyer, General Manager

Date: October 13, 2026

Agenda Item #8 – REVIEW AND CONSIDER ADOPTING BOARD POLICY #2227 – LACTATION POLICY

GM Goyer will present Board Policy #2227 – Lactation Policy.

Recommended Action:

A motion to adopt Board Policy #2227 – Lactation Policy.

Roll call vote.

LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT BOARD POLICY

Lake Oroville Area Public Utility District

POLICY TITLE: LACTATION POLICY

POLICY NUMBER: 2227

ADOPTION DATE: October 13, 2026

- 2227.1** LOAPUD prohibits discrimination, harassment, and/or retaliation against any district employee for seeking an accommodation to express breast milk for an infant child while at work. The District shall include this policy in its employee handbook or in any set of policies that it makes available to employees. In addition, it shall be distributed to new employees upon hire and when an employee makes an inquiry about or requests parental leave.
- 2227.2** LOAPUD will provide an environment that will enable employees to express their milk in a private, appropriate space. Such space will meet the requirements of the California Labor Code including a surface to place a breast pump and personal items, a place to sit, and access to electricity. Lactating employees will also be provided access to a sink with running water, and access to a refrigerator for storing breast milk.
- 2227.3** An employee may request lactation accommodation by informing the General Manager and her supervisor in writing (preferably by electronic mail). The supervisor and the employee will discuss an appropriate break schedule for lactation. The lactation break time will, if possible, run concurrently with the employee's regular paid break time already provided. Any time in excess of a normal lunch or paid break time will not be paid. LOAPUD will respond, in writing, if lactation space or additional break time, as described in this policy, cannot be provided.
- 2227.4** Harassment of and/or discrimination against lactating employees is prohibited. It is also prohibited to retaliate against lactating employees who request time to express breast milk at work. If you are aware of any harassment of and/or discrimination against a lactating employee, please immediately report it to LOAPUD selected representative]. Any incident of discrimination or harassment of a lactating employee will be addressed in accordance with the LOAPUD policies and procedures and in accordance with state law.
- 2227.4.1** Employees have the right to file a complaint with the Labor Commissioner for any violation of rights provided under Chapter 3.8 of the California Labor Code regarding lactation accommodations.

Manager's Report

To: Board of Directors

From: David Goyer, General Manager

Date: October 13, 2026

Agenda Item #9 – REVIEW AND CONSIDER ADOPTING AN AMENDMENT TO BOARD POLICY #2260 – DISCIPLINARY ACTION

GM Goyer will present an amendment to Board Policy #2260 – Disciplinary Action.

Recommended Action:

A motion to adopt the amendment to Board Policy #2260 – Disciplinary Action.

Roll call vote.

BOARD POLICY

Lake Oroville Area Public Utility District

POLICY TITLE: DISCIPLINARY ACTION

NUMBER: 2260

ADOPTION DATE: April 8, 1992

AMENDED DATE: October 13, 2026

2260.1 The purpose of this policy is to establish standards of conduct for employees and to define the procedures and grounds for disciplinary action when those standards are violated. The District expects all employees to conduct themselves in a manner that promotes efficiency, safety, and professionalism.

2260.2 The District Manager is authorized to administer disciplinary action in accordance with policy and applicable laws, regulations, and District policies. Disciplinary actions may include, but are not limited to warning, letter of reprimand, performance improvement plan (PIP), suspension with or without pay, demotion, termination of employment. Nothing in this policy shall limit the District's authority to impose any level of discipline deemed appropriate based on the circumstances of misconduct or performance deficiency.

2260.3 **Grounds for Discipline.**

2260.3.1 Discourteous treatment of the public or fellow employees.

2260.3.2 Drinking of intoxicating beverages or use of illegal or nonprescribed drugs on the job, or arriving on the job under the influence of such beverages or drugs.

2260.3.3 Habitual absence or tardiness.

2260.3.4 Abuse or misuse of leave.

2260.3.5 Disorderly conduct in the workplace or while representing the District.

2260.3.6 Incompetence, inefficiency or unsatisfactory performance.

2260.3.7 Being wasteful of material, property, or working time.

2260.3.8 Violation of any lawful or reasonable regulation or order made and given by an employee's supervisor; insubordination.

2260.3.9 Neglect of duty.

2260.3.10 Dishonesty.

2260.3.11 Misuse of District property.

2260.3.12 Willful disobedience.

2260.3.13 Conduct unbecoming a District employee.

2260.3.14 Falsification of employment records, employment information, time records, or other District records.

- 2260.3.15** Theft, misappropriation, or deliberate or careless damage or destruction to District property, the property of another employee, or the property of a member of the public.
- 2260.3.16** Removing or borrowing District property without prior authorization.
- 2260.3.17** Committing or participating in any unlawful harassment, discrimination, or retaliation prohibited by law or District policy.
- 2260.3.18** Failure to promptly report work-related injury, illness, and/or accident.
- 2260.3.19** Absence without timely notification.
- 2260.3.20** Loss of license, certification, or other qualification necessary to perform the essentials duties of the employee's position.
- 2260.3.21** Violence and/or threat of violence.
- 2260.4** All disciplinary acts will be memorialized in a writing provided to the employee stating the reasons and grounds for such discipline, and placed in the employee's personnel file. The employee may, before the conclusion of the next regular working day, respond in writing to the contents of the letter of warning. Any such response shall be attached to the disciplinary action letter and placed in the employee's personnel file.
- 2260.5** All negative evaluations or letters of warning shall remain part of the employee's personnel file.
- 2260.6** Any disciplinary action which may result in suspension without pay shall be set forth in writing to the employee at least five (5) working days before the proposed effective date or dates. This notice shall be prepared by the General Manager after consultation with the District Counsel and shall contain the following:
 - 2260.6.1** A description of the proposed action and its effective date or dates, and the ordinance, regulation, or rule violated, if applicable;
 - 2260.6.2** A statement of the acts or omissions upon which the action is based;
 - 2260.6.3** A statement that a copy of the materials upon which the action is based is attached or available for inspection upon request;
 - 2260.6.4** A statement advising the employee of the right to request a pre-disciplinary meeting;
 - 2260.6.5** A date by which time the employee must respond in writing if he/she wishes to contest the action.
- 2260.7** All notices of proposed action shall be personally served or be mailed by certified mail, return receipt requested, to the last known address of the employee.

Manager's Report

To: Board of Directors

From: David Goyer, General Manager

Date: October 13, 2026

Agenda Item #10 – SC-OR COMMISSIONERS' REPORT

Please see the attached SC-OR September 2026 Agenda and Flow Reports (if available).

Manager's Report

To: Board of Directors

From: David Goyer, General Manager

Date: October 13, 2026

Agenda Item #11 – BOARD MEMBERS' MANAGER AND STAFF COMMENTS

- FOS Victorino
 - Field Operations Activity Report – See attached.
- District Engineer Sauers
 - Design plans and right-of-way for Royal Oaks Lift Station Replacement.
 - Design plans and right-of-way for Ophir School Pipeline.
 - Assist with Tribble Hildale annexation application.
- GM Goyer
 - Regional Lift Station status / existing underground facilities.
 - Vista Del Cerro Lift Station maintenance / upgrades.
 - Developers Agreement Mountain Lion Maidu Berry Creek Rancheria.
 - Conversation re: Allied Insurance (JPRIMA) 2027 Renewal.

Field Operations Activity Report

September 2026

Compliance and Reporting

- **Sanitary Sewer Overflows:** None reported to the California State Water Resources Control Board for September 2026.
- **Safety Inspections:** District facilities, equipment, and vehicles.

Operational Updates

Infiltration and Inflow (I&I) Work

No infiltration and inflow work to report.

Permits and Connections

- **4066 Hildale Ave.:** Issued a new connection permit.
- **2643 Oak Knoll Way:** Issued a lateral repair permit.
- **154 Apache Circle:** Received an inquiry for a lateral repair.

Sewer Line Cleaning

- **Total cleaned:** 17,126 linear feet using the Eco 900 Combo-Vac Truck and Sterling Jet Rodder.

CCTV Inspections

- **Total inspected:** 836 linear feet of sewer line inspected by CCTV.

Maintenance, Repairs, and Miscellaneous Work

- **Las Plumas Lift Station:** Removed debris from both pumps.
- **Hanging Tree and Bidwell Canyon Lift Stations L1 & L3:** Adjusted and serviced all Gorman-Rupp pumps.
- **Royal Oaks Lift Station:** Inspected the Moyno pumps and adjusted the belts.
- **Hanging Tree Lift Station:** XiO SCADA PLC replaced under warranty for issue of retaining programming.
- **#50 Combo Vac Truck:** Hydraulic seals replaced on the boom control valve.
- **#51 Sterling Jet Rodder:** High pressure 3-way ball valve replaced.
- **#53 Peterbilt Dump Truck:** One rear tire replaced due to split in sidewall.
- **#4 Ford F250 Service Truck:** Engine and chassis serviced.
- **#5 Ford F350 Service Truck:** Engine and chassis serviced. Hydro-boost for braking system replaced due to leak; item was under warranty from previous replacement.
- **Maintenance Yard:** One dump trailer load of scrap metal recycled and two loads of unusable dirt hauled to Neal Road Landfill.

Service Calls and Overtime

Primary System

- **Service calls:** Two calls to report: one regarding encroachments and one regarding a sewer lateral connection status.
- **Overtime callouts:** No overtime callouts to report.

Villa Verona

- **Routine service:** Completed six service calls, including tank services and pumping.
- **Overtime call outs:** No overtime activity to report.

Fuel Consumption

- **Gasoline:** 257.83 gallons used in September, compared with 270.3 gallons in August.
- **Diesel:** 200 gallons used in September, compared with 309.7 gallons in August.

Prepared By

Vince Victorino
Field Operations Supervisor

Manager's Report

To: Board of Directors

From: David Goyer, General Manager

Date: October 13, 2026

Agenda Item #12 – FUTURE AGENDA ITEMS

- Information re: Joint Powers Agreement – SC-OR.
- Update to Board Policy 1020 Conflict of Interests.
- Update to Board Policy 2211 Harassment Discrimination and Relations.