



AGENDA

1960 Elgin Street
Oroville, CA 95966
530-533-2000
www.loapud.com

PERSONNEL COMMITTEE MEETING

June 22, 2021
10:00am

Materials related to an item on the open meeting agenda that are provided to the Personnel Committee Members, including those provided to the Members after distribution of the agenda packet, are available on the District website.

During this difficult time, we invite you to join today's scheduled meeting via Zoom by using your phone or computer to attend this meeting. Please call our District office at **(530)533-2000** for assistance in participating in the teleconference.

Dial in: 1-669-900-9128
Meeting ID: 844 1215 9243
Passcode: 999307

To ensure that our meetings are as orderly as possible, and to enable public participation at the proper times during the meeting, we are asking that everyone take a moment to ensure your line stays muted until public comment is invited. When it comes time for public comment, we will leave enough time for participants to unmute and speak to the entire group and our Board. Because attendees cannot see each other's mute status, we will simply need to be patient as we wait in between comments, and do our best not to speak over each other. Please state your name for the record before sharing comments. We are committed to keeping the public engaged throughout this crisis and appreciate your help in making that happen.

1. **SALUTE TO THE FLAG OF THE UNITED STATES OF AMERICA**

2. **MOMENT OF SILENCE**

3. **ROLL CALL AND ACKNOWLEDGEMENT OF VISITORS**

Individuals will be provided the opportunity to address the committee members regarding matters NOT scheduled on the agenda. No action will be taken by the committee on these matters; however, the committee may ask questions for clarification and refer to staff or other resources for information and request staff reports at a subsequent meeting. Comments on items scheduled on the agenda may be made as they are considered by the committee.

4. **CONSENT AGENDA**

No Items on Consent Agenda

5. **ITEMS REMOVED FROM THE CONSENT AGENDA (IF ANY)**

6. **REVIEW OF PROPOSED AMENDMENT TO BOARD POLICY NO. 2130 – PAY PERIODS**

The committee will review the proposed amendment to Board Policy No. 2130 – Pay Periods.

7. REVIEW OF SERIES NO. 2000 - PERSONNEL

The committee will review options to develop an employee handbook and revise "Series 2000 – Personnel" of the current LOAPUD Board Policy.

8. COMMENTS

9. ADJOURNMENT

BOARD POLICY
Lake Oroville Area Public Utility District

TITLE: PAY PERIODS

NUMBER: 2130

ADOPTION DATE: AUGUST 14, 1985

AMENDED DATE: May 12, 2020

- 2130.1** The salaries and wages of all District employees shall be paid semi-monthly, on the 15th day and the last day of every month.
- 2130.2** In the event a payday falls on one of the holidays listed in Policy #2030, "Holidays", or on a Saturday or Sunday the immediately previous working day shall become the payday.
- 2130.3** Direct deposit of wages is available for the convenience of the employee and is not required. If direct deposit is selected by the employee as the preferred method of receiving wages, the funds will be deposited into the employees selected account two business days after the pay dates established by this policy. A direct deposit form will be required to be filled out by the employee and submitted for processing at least one pay period prior to activation of direct deposit.

BOARD POLICY
Lake Oroville Area Public Utility District

TITLE: PAY PERIODS

NUMBER: 2130

ADOPTION DATE: AUGUST 14, 1985

AMENDED DATE: ~~May 12, 2020~~ June 13, 2021

2130.1 The salaries and wages of all District employees shall be paid ~~semi-monthly~~ bi-weekly,
~~one every other the 15th Friday and the last day of every month.~~

2130.2 In the event a payday falls on one of the holidays listed in Policy #2030, "Holidays", or on a Saturday or Sunday the immediately previous working day shall become the payday.

2130.3 Direct deposit of wages is available for the convenience of the employee and is not required. A direct deposit form will be required to be filled out by the employee and submitted for processing at least one pay period prior to activation of direct deposit.